



47 Norris Road, Bracken Ridge
(07) 3261 5045
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www.brbc.org.au

Bracko Youth House Rules & Code of Conduct

Bracko Youth is a ministry of Bracken Ridge Baptist Church which is dedicated to providing a place for high school students to come as they are, experience community and encounter Jesus.

Participation in the organisation's ministries, including but not limited to any event, camp, activity or the like that is associated directly or indirectly with Bracko Youth and Bracken Ridge Baptist Church is subject to the observance of the organisation's rules and procedures.

Any participant, staff member, volunteer, parent/guardian or anyone who has any contact with Bracken Ridge Baptist Church and its ministries who violates this Code is subject to discipline at the discretion of the relevant Staff member, up to and including permanent removal from the program and all relevant and associated activities.

Statement of Commitment

Bracko Youth is committed to keeping all youth safe and maintaining the wellbeing and best interests of youth who engage with the ministry.

This Code of Conduct aims to ensure that everyone who participates in Bracko Youth or any related event understands what is expected of them and feels safe, respected, valued and treated equally.

Bracko Youth expects all who take part in any related event to display appropriate behaviour at all times.



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BRACKO YOUTH – HOUSE RULES

By attending Bracko Youth I agree to the following behaviour:

1. Respect all Youth and Youth Leaders

We are all made in the image of God, so I will respect and honour everyone at Bracko Youth. I will show respect through my words, actions and behaviour, in person and online, listening to leaders and following instructions.

2. Maintain Church Property

I will respect the property and equipment of Bracko Youth

3. Sign In and Stay In

I will sign in when I arrive at Bracko Youth and I will always stay visible to a leader. I will never leave the Hall or games area unless a leader has been notified and is with me.

4. Clean Language + Behaviour

I will not swear, speak sexual slurs, or use coarse language at Bracko Youth. I will not smoke, vape, drink or do drugs at Bracko Youth. I will not be in possession of or under the influence of any of these things at Bracko Youth.

5. Appropriate Physical Behaviour

I will not show aggressive or abusive behaviour or language at Bracko Youth.



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I will not show public displays of affection. This includes excessive hugging, touching, hand holding, kissing and any other romantic behaviour.

Consequences

Anyone who fails to uphold the above rules will be subject to discipline at the discretion of the Youth Pastor, up to and including permanent removal from the program and all relevant and associated activities.

BRACKO YOUTH – CODE OF CONDUCT

The behaviour outlined below is strictly prohibited at Bracko Youth and related events. By attending Bracko Youth I agree to not participate in the following behaviour:

- Participation in or encouragement of any conduct that endangers the life, safety, health or well-being of other participants, volunteers or staff.
- Unkind, abusive, aggressive or threatening language or behaviour towards a fellow participant, staff member, volunteer, or parent/guardian.
 - This includes but is not limited to:
 - any behaviour or language that is perceived as unkind, abusive, threatening or aggressive at the discretion of the Youth Pastor, and/or endangers the life, safety, health or well-being of another person associated with Bracko Youth.
 - Discourtesy or rudeness to a fellow participant, staff member or volunteer.
 - Swearing or using inappropriate language, sexual slurs or comments towards a fellow participant, staff member or volunteer.
 - Bullying or taking unfair advantage of any participant, volunteer or staff member.



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- Possession or use of alcoholic beverages, illegal drugs, smoking or vaping on Bracken Ridge Baptist Church's property and any relevant events or activities that are associated with Bracko Youth.
 - This includes but is not limited to:
 - Reporting to any program associated with Bracko Youth whilst under the influence of drugs or alcohol.
 - Reporting to any program associated with Bracko Youth with reasonable suspicion that you are under the influence of drugs or alcohol.
- Bringing dangerous, offensive or unauthorized materials onto Bracken Ridge Baptist Church's property or any other events associated with Bracko Youth
 - This includes but not limited to:
 - explosives, firearms, weapons, sharps, pornography, explicit materials.
 - anything that could be perceived as a dangerous, offensive or unauthorized material.
- Inappropriate physical contact with other participants, staff or volunteers including but not limited to touching, hugging, kissing and other physical or sexual contact.
- Harassment in the form of verbal, physical, sexual or visual of another participant, staff member, or volunteer that occurs at Bracko Youth or any relevant and related event associated with Bracko Youth.
 - This includes but is not limited:
 - filming another participant, volunteer or staff member without their consent.
 - both in person and online harassment that occurs at Bracko Youth or a related event.



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- Actual or threatened violence toward any individual or group.
 - This includes but is not limited to:
 - any actual or threatened violence communicated or undertaken over social media that occurs or is threatened to occur at Bracko Youth or a related event.
- Failure to follow any agency policy or procedure.
- Failure to cooperate with an adult supervisor/leader/mentor/pastor.
- Failure to adhere to the house rules outlined above.

ACKNOWLEDGEMENT

- I have read and I understand Bracko Youth's Code of Conduct. I agree to abide by the rules described above, and any others that are communicated in any way by any volunteer or staff member at all times.
- I understand that Bracko Youth has the right to take action at the discretion of Bracko Youth if I breach the code of conduct.
- I understand that I may be removed as a participant if I breach the code of conduct.
- I understand that attending Bracko Youth is a privilege and that Bracko Youth has the right to refuse participation to anyone at any time for any reason.