

# POSITION DESCRIPTION

Generations Coordinator / Pastor



POSITION TITLE	Generations Coordinator / Pastor
REPORTS TO	Lead Pastor
DEPARTMENT/S	Children, Youth, Young Adults, Leadership Development, General Ministry
DAYS	4-5 (Inc. Sunday's)
<b>PURPOSE OF ROLE</b>	
The role of the Generations Coordinator / Pastor is to foster the discipleship for all next generation ministries within the life of the church. This includes ministry to young people as well as their families.	
<b>PRIMARY RELATIONSHIPS</b>	
INTERNAL	Lead Pastor, Ministry Team, Children's Leadership Team, Brigades Team Leaders, Youth Leadership Team, Young Adults, Young Adults Life Group Leaders, Parents
EXTERNAL	School Chaplains, Other Pastors In Similar Areas, Community Organisations,
<b>KEY REQUIREMENTS</b>	
CHARACTER	<ul style="list-style-type: none"> <li>• Personal &amp; growing relationship with Jesus</li> <li>• Demonstrated Christlike character</li> <li>• Regularly attends and is a part of the life and community of BRBC</li> <li>• Integrity in leadership</li> <li>• Team player</li> <li>• Pastoral heart</li> </ul>
COMPETENCY	<ul style="list-style-type: none"> <li>• Gifted leader</li> <li>• Ability to build teams of volunteers</li> <li>• Ability to work with and communicate to a broad range of ages and backgrounds</li> <li>• Ability to communicate from the front</li> </ul>
DEPARTMENT/S	<b>WHAT IS INCLUDED?</b> <i>"What is Included" will not be fully comprehensive of what each area entails; however what is listed here is a general overview.</i>
CHILDREN	<ul style="list-style-type: none"> <li>• Oversee programming of Children's ministry throughout the church including:               <ul style="list-style-type: none"> <li>◦ Sunday morning Kids Church</li> <li>◦ Sunday morning Junior Church</li> <li>◦ Friday Night Kids Club</li> </ul> </li> <li>• Work with children's ministry team leaders in overseeing:               <ul style="list-style-type: none"> <li>◦ Girls Brigade</li> <li>◦ Boys Brigade</li> </ul> </li> <li>• Development of Children's areas within the church (in consultation with Lead Pastor and Operations Director)</li> <li>• Recruit, develop, and deploy children's ministry volunteers</li> <li>• Care for children's ministry volunteers</li> <li>• Implement Child Safety Policy in consultation with the Operations Director (inc. Blue Cards &amp; training)</li> <li>• Build relationship with local primary school chaplains</li> <li>• Develop vision for children's ministry</li> <li>• Build networks with other Children's Pastors/Coordinators for learning, growth, and support</li> </ul>

YOUTH	<ul style="list-style-type: none"> <li>• Oversee all programming of youth ministry throughout the church including: <ul style="list-style-type: none"> <li>◦ Friday night Youth Group</li> <li>◦ Sunday morning Youth Church ministry</li> <li>◦ Youth Camps (inc. Splashout, BRBC Youth Camp, etc.)</li> </ul> </li> <li>• Development of youth areas within the church (in consultation with Lead Pastor and Operations Director)</li> <li>• Recruit, develop, and deploy youth ministry volunteers</li> <li>• Care for youth ministry volunteers</li> <li>• Oversee Child Safety Policy in consultation with the Operations Director (inc. Blue Cards &amp; training)</li> <li>• Build relationship with local high school chaplains</li> <li>• Develop vision for youth ministry</li> <li>• Build networks with other youth Pastors/coordinators for learning, growth, and support</li> </ul>
YOUNG ADULTS	<ul style="list-style-type: none"> <li>• Oversee Young Adults Life Groups</li> <li>• Coordinate Young Adults events as required</li> <li>• Oversee leadership development of Young Adults</li> <li>• Provide focused development of PM Services (with Lead Pastor &amp; Worship Pastor)</li> <li>• Provide Pastoral Care for Young Adults</li> </ul>
GENERAL MINISTRY	<ul style="list-style-type: none"> <li>• Attend and show significant involvement in Sunday services</li> <li>• Assist with whole church events</li> <li>• Participate in staff activities as required</li> </ul>